# Raynsford Church of England Academy Constitution and Register of Interests 2026-2027

| **Members** | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|
| **Name** | **Designation(s)** | **Appointed by** | **Date of appointment** | **Date of resignation** | **Term of office** | **End date** | **Committees and other responsibilities** | **Interest** | **Organisation** | **Nature of interest** | **Date interest began** |
| The Diocese of St Albans Educational Trust | Foundation Member | Original Signatory member | 09.11.2012 | N/A | N/A | N/A | N/A | None declared | N/A | N/A | N/A |
| Zoe Fleming | Member | Ex officio as Chair of Governors | 01.06.2019 | N/A | N/A | N/A | See below | See below | See below | See below | See below |
| Susan Watson | Member | Members | 01.09.2014 | N/A | N/A | N/A | See below | See below | See below | See below | See below |
| Douglas White | Member | Original Signatory member | 09.11.2012 | N/A | N/A | N/A | N/A | None declared | N/A | N/A | N/A |
| **Trustees** | | | | | | | | | | | |
| **Name** | **Designation(s)** | **Appointed by** | **Date of appointment** | **Date of resignation** | **Term of office** | **End date** | **Committees and other responsibilities** | **Interest** | **Organisation** | **Nature of interest** | **Date interest began** |
| Zoe Fleming | Chair of Governors | Members | 20.09.2024 | N/A | 4 years | 19.09.2028 | Curriculum & Standards; Finance, Personnel, Audit & Risk; Pay; Leadership & Writing Lead | Business or finance interest; other governance role | Camps Hill Primary School | Deputy Headteacher & Associate Governor | 01.09.2017 |
| | | | | | | | | Business or finance interest | Fleming Electrical Services | Spouse's business | 01.09.2017 |
| Ed Wheatley | Headteacher and Accounting Officer | Ex officio as Headteacher | 04.07.2022 | N/A | N/A | N/A | Curriculum & Standards; Finance, Personnel, Audit & Risk | Personal or close family relationship | | Father has conducted general maintenance around the school as and when needed | 01.03.2023 |
| Nick Clare | Governor | Parents | 17.03.2023 | N/A | 4 years | 16.03.2027 | Curriculum & Standards; Finance, Personnel, Audit & Risk; | Personal or close family relationship | | Spouse is employed at the school | 01.01.2023 |

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|---|---|---|---|---|---|---|---|---|---|---|---|
| Andrew Garner | Governor | Members | 05.03.2024 | N/A | 4 years | 04.03.2028 | Finance, Personnel, Audit & Risk | Business or finance interest | Chartered Institute of Securities and Investment | Fellow | 01.01.2010 |
| Neil Truelove | Governor | Members | 04.12.2025 | N/A | 4 years | 03.12.2029 | Curriculum & Standards; Finance, Personnel, Audit & Risk; Health & Safety Link; Cyber Security Link | None declared | N/A | N/A | N/A |
| Donna Newman | Governor | Members | 05.03.2024 | N/A | 4 years | 04.03.2028 | Curriculum & Standards; Safeguarding Link; Wellbeing of staff & pupils Link | Business or finance interest | Newman Knight & Co | Spouse's financial services business | 01.09.2008 |
| | | | | | | | | | HM Courts & Tribunal Services | Magistrate | 01.12.2018 |
| Emily Rainbow | Parent Governors | Parents | 21.10.2024 | N/A | 4 years | 20.10.2028 | Finance, Personnel, Audit & Risk; Communications Link; Writing Link | None declared | N/A | N/A | |
| Hazel Rainbow | Governor | Members | 19.03.2026 | N/A | 4 years | 18.03.2030 | Finance, Personnel, Audit & Risk; Pupil & Sports Premium Link; Allergy Link | None declared | N/A | N/A | |
| Rev Shaun Speller | Foundation Governor | Ex officio as incumbent of St Mary's Church Harlow | 01.02.2017 | N/A | N/A | N/A | Christian ethos and deeper Christian understanding Link | Other governance role | Poppy Hill MAT | Director | 08.02.2022 |
| | | | | | | | | Other governance role | Ellen Mary Holesgrove Trust | Trustee | 07.08.2020 |
| | | | | | | | | Other governance role | Langford Welfare Trust | Trustee | 27.01.2017 |

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|---|---|---|---|---|---|---|---|---|---|---|---|
| Tim Tubbs | Co-opted Governor | Board | 27.11.2024 | N/A | 4 years | 26.11.2028 | Curriculum & Standards; SEND link | None declared | N/A | N/A | N/A |
| Susan Watson | Foundation Governor | Foundation Member | 31.03.2025 | N/A | 4 years | 30.03.2029 | Finance, Personnel, Audit & Risk; Pay; Finance Link; Christian ethos and deeper Christian understanding Link | Business or finance interest | Susan Watson Accountancy Services | Accountancy practice | 01.03.2000 |
| | | | | | | | | Business or finance interest | Dimanco Ltd | Spouse's manufacturing business | 13.08.1990 |
| | | | | | | | | Other governance role | Ivelside Methodist Church at Henlow | Treasurer | 01.10.2006 |
| | | | | | | | | Other governance role | The North Beds Methodist Circuit | Trustee | 01.01.2013 |
| | | | | | | | | Business or finance interest | Institute of Chartered Accountants in England and Wales | Fellow | 01.01.1998 |
| Richard Wenham | Foundation Governor and Vice Chair of Governors | Foundation Member | 31.03.2025 | N/A | 4 years | 30.03.2029 | Finance, Personnel, Audit & Risk ; Pay; Cyber Security including digital & technology standards link | Other governance role | Henlow Parish Council | Councillor | 07.10.2003 |
| | | | | | | | | Other governance role | Central Bedfordshire Council | Councillor | 05.05.2011 |

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| | | | | | | | | Business or finance interest | Rasear Limited | Director | 04.06.2015 |
| | | | | | | | | Other governance role | Bedfordshire LG Pension Fund | Trustee | 05.05.2016 |
| | | | | | | | | Other governance role | Henlow Pavilion Management Ltd | Director | 29.07.2016 |
| | | | | | | | | Other governance role | Bedfordshire Fire & Rescue | Director | 23.05.2024 |
| | | | | | | | | Other governance role | LGA | Member | 01.08.2018 |
| Joe Wodcke | Governor | Members | 19.10.2022 | N/A | 4 years | 18.10.2026 | Curriculum & Standards; Pupil Premium Link; EYFS Link; Writing Link | None declared | N/A | N/A | N/A |