Company Registration Number: 08287618 (England & Wales)

RAYNSFORD CHURCH OF ENGLAND ACADEMY

(A Company Limited by Guarantee)

ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 AUGUST 2021

RAYNSFORD CHURCH OF ENGLAND ACADEMY

(A Company Limited by Guarantee)

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RAYNSFORD CHURCH OF ENGLAND ACADEMY

(A Company Limited by Guarantee)

REFERENCE AND ADMINSTRATIVE DETAILS OF THE ACADEMY, ITS TRUSTEES AND ADVISERS FOR THE YEAR ENDED 31 AUGUST 2021

Members

Mrs Susan Watson
Mr Douglas White
The Diocese of St Albans Educational Trust
Mrs Zoe Fleming

Trustees

Mrs Julie Ashwell, Head Teacher and Accounting Officer[1,2,3]
Mrs Mary Barker[1]
Mr Douglas White[2]
Mrs Zoe Fleming, Chair[1,2,3,4]
Reverend Shaun Speller
Mr Andrew Howell (resigned 12 July 2021)[2,3]
Mrs Samantha Moore[1,3]
Mrs Susan Watson[2,4]
Councillor Richard Wenham[2,4]
Mr Jeremy Heath[1]
Mrs Donna Newman[3]
Mrs Catherine Smart (appointed 14 July 2021)[1]

[1] Members of the Teaching and Learning Committee
[2] Members of the Finance and Personnel Committee
[3] Members of the Health and Safety Committee
[4] Members of the Pay Committee

Company registered number	08287618
Company name	Raynsford Church of England Academy
Registered office	Park Lane Henlow Bedfordshire SG16 6AT
Principal operating office	Park Lane Henlow Bedfordshire SG16 6AT

REFERENCE AND ADMINSTRATIVE DETAILS OF THE ACADEMY, ITS TRUSTEES AND ADVISERS FOR THE YEAR ENDED 31 AUGUST 2021 (CONTINUED)

Company secretary	Mrs Sandra Rubidge
Senior management team	Mrs Julie Ashwell, Head Teacher Mrs Lisa Webb, Deputy Head Mrs Hannah Cuthell, Senior Teacher Mrs Sandra Rubidge, Finance Manager
Independent auditors	George Hay Partnership LLP Brigham House 93 High Street Biggleswade Bedfordshire SG18 0LD
Bankers	Lloyds Bank Plc 1 Bancroft Hitchin Hertfordshire SG5 1JQ
Solicitors	Ward Hadaway 5 Wellington Place Leeds LS1 4AP

TRUSTEES' REPORT
FOR THE YEAR ENDED 31 AUGUST 2021

The Trustees present their annual report together with the financial statements and auditors' report of the charitable company for the year 1 September 2020 to 31 August 2021. The annual report serves the purposes of both a Trustees' report and a directors' report under company law.

The trust operates a non-selective Academy with a designated Church of England religious character for pupils aged 4 to 9, serving a catchment area in Henlow, Bedfordshire in accordance with the local authority's admission criteria. It has a pupil capacity of 150 and has a roll of 150 in the school census in October 2020 together with a further 60 children in the Rayndrops Pre-School. Over the course of the year, we have been working towards becoming a Primary School which has seen the age range change from 4-9 to 4-11 years old. From September 2021 we will have a year 5 class and the following year we will be fully established as a Primary, with Year 6 children as well. The Academy offers a broad and balanced curriculum, conducted in accordance with the principles, practices and tenets of the Church of England.

Structure, governance and management

Constitution

The academy is a company limited by guarantee and an exempt charity. The charitable company's memorandum and articles of association are the primary governing documents of the academy. The trustees of Raynsford Church of England Academy are also the directors of the charitable company for the purposes of company law. The charitable company is known as Raynsford Church of England Academy.

Details of the trustees who served throughout the year are included in the Reference and Administrative Details on page 1.

Members' Liability

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

Trustees' Indemnities

The academy trust has opted into the Department for Education's risk protection arrangement (RPA), an alternative to insurance where UK government funds cover losses that arise. This scheme protects trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business, and provides cover up to £10,000,000. It is not possible to quantify the trustees' and officers' indemnity element from the overall cost of the RPA scheme.

Method of Recruitment and Appointment or Election of Trustees

The Articles of Association provide for the Academy to have the following governors:

1) Up to six Governors appointed by the Members. During the year there were two Governors appointed by the members.
2) The Incumbent is an ex officio Foundation Governor. The Foundation Members may appoint additional Foundation Governor(s) up to a maximum (including the Incumbent) of 25% of the total number of Governors. There are currently three Foundation Governors including the Incumbent.
3) The Head Teacher is an ex officio Governor.

4) The Members may appoint Staff Governors through such process as they may determine, provided that the total number of Governors who are employees of the Academy (including the Head Teacher) does not exceed one third of the total number of Governors. During the year there were two Staff Governors.
5) A minimum of two Parent Governors. Parent Governors shall be elected by parents of registered pupils at the Academy. A Parent Governor must be a parent of a pupil at the Academy at the time of election. The Governing Body shall take steps to ensure that all parents of registered pupils are informed of any Parent Governor vacancy and their eligibility to stand as a candidate and vote at the election, and given an opportunity to do so. If the number of parents standing for election is less than the number of vacancies, the Governing Body may appoint further Parent Governors to fill the vacancy(ies). During the year there were two Parent Governors.
6) The Governors may appoint up to two Co-Opted Governors. During the year there was one Co-Opted Governor.

The term of office for any Governor, except for the Head Teacher or Incumbent, is four years. Subject to remaining eligible to be a particular type of Governor, any Governor may be re-appointed or re-elected.

Policies and Procedures Adopted for the Induction and Training of Trustees

The training and induction provided for new Trustees will depend on their existing experience. The Academy currently buys into Central Bedfordshire Council's training package for governors and all Governors are actively encouraged to attend training courses covering charity, educational, legal and financial matters. All Governors are also actively encouraged to visit the Academy to observe and participate in its activities as often as possible.

All Trustees are given electronic access to policies, procedures, minutes, accounts, budgets, plans and other documents that they will need to undertake their role as Trustees. As there are normally few new Trustees a year, induction tends to be done informally and is tailored specifically to the individual.

Organisational Structure

The structure of the Academy consists of the Board of Directors (Governing Body) and the Head Teacher leading the Senior Leadership Team which includes a Deputy Head Teacher, Senior Teacher and a Finance Manager.

An aim of this management structure is to distribute responsibility and accountability and to encourage involvement in decision making at all levels so that the School nurtures the talents of its entire staff to support continual improvement and excellence.

The Governing Body is responsible for setting the School's policies, adopting the School Improvement Plan and budget, monitoring performance against these plans and making major decisions about the direction of the School including its curriculum, the achievement and welfare of students and staffing.

The Head Teacher and Senior Leadership Team control the School at an executive level, implementing the policies set by the Governing Body and reporting back to them.

The Governing Body has its own terms of reference detailing its responsibilities. The Governing Body has established four main sub-committees. Each sub-committee has its own terms of reference detailing the responsibilities discharged to the sub-committee, to the Head Teacher (The Accounting Officer), the Senior Leadership Team and to the Middle Leaders.

The terms of reference and meeting frequency for each sub-committee is reviewed and approved by the Governing Body annually. The academy has an approved Financial Handbook which details the School's authorised spending limits.

The main sub-committees are:

• Finance, Personnel and Audit Committee
• Teaching and Learning Committee
• Health and Safety Committee
• Pay Committee

Pay policy for key management personnel

The Pay Committee, advised by the Head Teacher and the Head Teacher's Performance Management Panel, is responsible for setting pay and remuneration of all personnel in accordance with an annually reviewed Pay Policy. Teachers are currently remunerated in accordance with the School Teachers' Pay and Conditions Document, and support staff in accordance with the Green Book national pay agreements.

Connected Organisations, including Related Party Relationships

The Academy is a member of the Central Bedfordshire Teaching School Partnership and the Head Teacher is in her second Headship, having previously led another Lower School to achieve an 'Outstanding' grade. Raynsford is currently judged to be 'Good' by OfSTED and received an 'Outstanding' grading in SIAMS 2017. The DDE recently judged leadership at the Academy to be outstanding.

The Academy works closely with other like-minded schools and in particular, shares training, expertise and developments with local colleagues. The deputy head and senior teacher have strategic roles for inclusion and teaching and learning. The senior teacher is a SLE, and the deputy head is an outstanding SENDCo.

Our Early Years and KS1 team worked with the Deputy Director of Education from the Diocese, to develop a project on continuous provision and this has had a positive impact on outcomes. Finally, our Year 4 teacher continues to be an outstanding mentor for trainee students, working with the Bedfordshire Schools Training Partnership SCITT programme.

Objectives and Activities

Objects and Aims

At Raynsford Church of England Academy, we offer a safe and aspirational environment where every individual is supported to achieve their best. The needs of every child are at the heart of school life. Our mission statement is PEACE 'Progress through Excellence, Achievement, Challenge, Celebration and Enjoyment. All members of the academy community are valued and welcomed equally, whatever their needs, race, beliefs, disability or gender.

This is achieved through:

- Effective communication
- Strong teamwork
- Mutual respect
- Positive attitudes to learning

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2021

Raynsford Church of England Academy aims to provide a broad, stimulating and enriched environment where learning takes place all around within an atmosphere of excellence and enjoyment.
Specific aims include:

- To develop confident individuals who are able to lead a happy, safe and healthy life.
- For all to be successful learners
- To encourage caring and considerate behaviour where all contribute to community life
- To value and respect each other
- For each individual to achieve their best within an environment of high challenge, low threat.
- To celebrate each person's key strength
- To appreciate everyone's talents
- To effectively use individual talents to contribute to the big picture
- To provide a well-resourced, exciting and stimulating environment which is welcoming, safe, accessible and healthy for the whole school community
- To promote positive partnerships with all stakeholders
- To foster consideration, trust, support and respect for all
- To provide equal opportunities
- To work effectively as a Church of England Academy demonstrating care, compassion, consideration and respect for all.

"No one can do everything but everyone can do something"

Objectives, Strategies and Activities

Members of staff at Raynsford Church of England Academy are very dedicated in their delivery of the curriculum in a creative, connected and relevant way. Priority is given to the following:

Objective 1: To provide an ambitious curriculum
Objective 2: Improve outcomes in writing across the curriculum
Objective 3: To become a research-based school, centred in excellence, innovation and transformation

Leaders as learners – all to research projects, work with like-minded colleagues, establish effective practices, review and present quantifiable evidence qualified with feedback from all stakeholders.

To support the development of these priorities we have:

- Taken part in whole school training which included; art training at the start of the year followed by training in January 2021 with Mary Myatt. The focus for this training was, 'High challenge, Low threat' and covered:
    - What does an ambitious curriculum look like in your school? sharing our brave choices, successes so far and thinking about next steps.
    - Creating a useful and beautiful space
    - Enrichment v curse of content coverage and differentiation
    - The importance of play and
    - High-quality texts.

This was shared with several other like-minded schools from London and Luton. The Deputy Director of Education at the Diocese also joined us. The impact of this work has been far reaching as we were able to do the following:

- Set up immersion afternoons for KS2 pupils where they had the opportunity to do less but better. This was particularly effective because specialist teaching staff led the workshops, all children in KS2 were offered high quality opportunities in foundation subjects for 3 afternoons each week, until all children had visited 4 different specialists. In doing this, the children were able to be more relaxed and complete work to a high standard.
- All staff used high challenge and low threat books to inspire all children.
- Staff at Raynsford have all led research projects through the course of the year and this has helped us refine and improve our practice further for the good of the children.

Independent assessors comment on the positive relationships across the school and the richness of the language environment. This is much more apparent with the development of the continuous provision in KS1 and the effective working walls that are evidenced in every classroom. Towards the end of the year, we requested an audit of our writing and this received very positive praise, with the assessor noting the quality of writing, wide range of opportunities to write and the richness of the language being used. The final report will be completed in the Autumn term 2021.

The largest area of need currently amongst the children with SEND is Communication and Interaction as a primary area of need. Many of the children currently on our SEND register have needs in at least one other area as well.

A wide range of Interventions have been in place this academic year and they include:

- Lift off to Language (in Preschool, Reception and Year 1)
- Speech support for individuals (as directed by Speech and Language Team) and small group support
- Language Support, BLANKs support (type of questioning to develop spoken language)
- Lego therapy (supporting communication, interaction and social development)
- Fine Motor skills and Gross Motor skills support
- Handwriting support
- Sensory Circuits and Movement breaks (both planned and in response to needs)
- Listening skills
- Language for Thinking
- Small Group phonics
- Word Wasp for spelling
- TRACKs for spelling
- Small group Maths support
- Power of 1, Power of 2 – individual Maths support
- Nurture support
- SMILE
- Play therapy for individual children and for small groups of children
- Visual support for daily schedules as well as learning supports and organisational supports

Effective use of Seesaw and zoom whilst we were in lockdown

Across the school we are also beginning to see an increase in needs surrounding mental health and the number of families we are signposting to support for their children's increased anxiety-led behaviours has risen over the past few months.

This year each class has had children who have required some 'nurture' support and there has been an increased focus within classroom learning on 'mental and emotional wellbeing'. Staff continue to work in strong partnership with families to support wherever we can to ensure the children are in the best place to access the learning taking place whilst supporting emotional, physical and social development too. We foresee that a continued focus on Mental Wellbeing and Health will be extended into the next academic year and we are hoping to work with Denbigh Primary School to unite in a 'HEAL' (Health Education and Learning) project which will focus on wellbeing.

Public Benefit

The Trustees confirm that they have complied with the duty to have due regard to the Charity Commission's general guidance on public benefit, "Charities and Public Benefit".

The academy's public benefit is enshrined in its charitable objects, which state:

- "to advance for the public benefit education in the United Kingdom, in particular but without prejudice to the generality of the foregoing, by establishing, maintaining, carrying on, managing and developing a school with a designated Church of England religious character offering a broad and balanced curriculum, conducted in accordance with the principles, practices and tenets of the Church of England".
- "to provide educational facilities and services to students of all ages and the wider community for the public benefit".

Strategic Report

Achievements and Performance

The academy is a high achieving school and notes amongst our achievements:

- Outstanding safeguarding mark (2016)
- Healthy School re-accreditation in April 2017.
- Outstanding SIAMS report May 2017.
- 'Good' OfSTED (2018)
- Gold sports mark July 2019 and 2020
- Communication friendly award July 2019
- PSQM July 2019
- Music Mark 2020
- Rights Respecting Bronze Mark 2020
- Eco warriors Mark 2021

As a result of inspired training and staff research, we have also been pleased with the outcomes at the end of the year. Results were as follows:

Early Years

70% - Good Level of Development

Year 2

Age Related Expectation or above
Reading - 93%
Writing - 90%
Maths - 90%

Year 4

Reading - 97%
Writing - 90%
Maths - 97%

A significant achievement during this last year has been how we collectively managed to stay safe during lockdown and provide high levels of support through zoom calls, Seesaw and phone calls. Staff who were shielding were also able to offer 1:1 support for our most vulnerable learners.

The most significant achievement has been to complete the new build on time and within budget. There have been many challenges which have all been faced with resilience and determination to ensure that we could deliver an outstanding primary provision within the community. This includes a therapy room, studio, SEND room and a science/DT lab as well as two new classrooms for Years 5 & 6. The provision and design will focus very much on supporting the whole child both academically as well as their social and emotional wellbeing. In addition to this, we were able to keep the school open even when we had roofing issues which could have caused closure. This is a testament to the spirit of the team and their commitment to the well being of our pupils.

Key Performance Indicators

Raynsford is judged to be GOOD (OfSTED 2018) and has an OUTSTANDING SIAMS (May 2017).
Pupil attendance data is 97.3% for the academic year.

Pupil numbers have continued to rise over the last 6 years and we have a waiting list in every year group except year 5.

Going Concern

After making appropriate enquiries, the Governing Body has a reasonable expectation that the academy has adequate resources to continue in operational existence for the foreseeable future. For this reason, it continues to adopt the going concern basis in preparing the financial statements.

Further details regarding the adoption of the going concern basis can be found in the Accounting Policies note of the financial statements.

Financial Review

The Academy's financial policies are set out in the Financial Handbook, which is reviewed annually and adopted by the Board.

The main source of income for the Academy is grant funding from the ESFA. The grants received during the year and the associated expenditure are shown as restricted funds in the Statement of Financial Activities.

During the year total incoming resources were £2,861,385 and total resources expended were £1,084,097. The excess of expenditure over income was £1,777,288.

Incoming resources include £1,905,025 of capital funding in respect of the building work required to be ready for the transition to a Primary commencing in September 2021. This project was almost complete at the year end and the "asset under course of construction" is capitalised at £1,378,962.

Due to the COVID pandemic the financial results for the year have continued to be negatively impacted by the reduction in income from the Pre-School, Breakfast and After School Clubs and PTA fundraising, together with increased expenditure in some areas e.g. cleaning.

Covid related funding received totalled £20,691, as set out in Note 3 to the financial statements, of which £2,607 related to Coronavirus Job Retention Scheme grant in order to furlough certain members of staff.

The other funding was expended on the costs of essential additional cleaning to keep our children and staff safe, and of covering staff illness. In addition to this we used the monies to support the wellbeing of the children and families in the community. This included: intervention, nurture, play therapy, purchasing online resources to continue with learning at home, buying chrome books and booking inspirational training which enabled our teachers to be fully equipped to get our children 'back on track'.

The trustees are aware that Covid has had a significant impact on the financial results for the year and will inevitably continue to do so in the year ahead.

At 31st August 2021 the net book value of fixed assets was £3,324,065. Movements to fixed assets are shown in Note 11 to the financial statements.

At 31st August 2021 the Academy held fund balances of £3,162,773 comprising:

Restricted funds £3,877,803

Less pension deficit reserve £823,000

Unrestricted funds £107,970

Reserves Policy

The Academy's 'free' reserves are its funds after excluding restricted funds. 'Reserves' are therefore the resources the Academy has or can make available to spend for any or all of the Academy's purposes once it has met its commitments and covered its other planned expenditure. More specifically 'free reserves' represent income to the Academy which is to be spent at the Trustees' discretion in furtherance of any of the Academy's objects but which is not yet spent, committed or designated.

The trustees review the reserve levels of the academy annually. This review encompasses the nature of income and expenditure streams. The trustees have determined that the ideal level of free reserves should be equivalent to 2 months' budgeted revenue expenditure for the forthcoming year, currently estimated at £176,656, and that the minimum acceptable level is 1.5 months of budgeted revenue expenditure, currently estimated at £132,492. The reason for this is to provide sufficient working capital to cover delays between spending and receipt of grants and to provide a cushion to deal with unexpected emergencies such as urgent maintenance.

The level of free reserves at the period end was £107,970. This is below the minimum desirable level, and the trustees recognise that increasing the reserves back to the minimum level cannot easily be achieved in the light of the continued pandemic, plus a commitment to use up to £50,000 of free reserves if necessary to complete the transition to Primary.

The trustees will nevertheless strive to do this, whilst continuing to make the best use of opportunities to improve the provision and facilities offered by the academy. The trustees remain confident that the transition to Primary from September 2021 is the best means of securing the most favourable future financial outcomes.

The level of restricted funds at the period end, excluding the restricted fixed asset funds and the pension reserve, amounted to £19,294.

There is a pension fund deficit of £823,000 which means the Pension scheme share of assets are assessed to be less than its liabilities in the scheme. However, the deficit does not lead to an immediate liability. A contribution rate to manage the liability is calculated by an independent actuary and is disclosed at note 21.

Investment Policy

The academy holds surplus cash balances in a Lloyds Bank interest bearing current account. For the duration of the building project a further account was used to hold significant sums received in advance.

Principal Risks and Uncertainties

The academy has a comprehensive Risk Register, which is used in conjunction with regular financial reporting to monitor the operational and financial performance of the academy.

The Risk Register, covering low, medium and high level risks, is maintained at academy level. The risk register identifies the key risks, the likelihood of those risks occurring, their potential impact on the academy and the actions being taken or still required to reduce and mitigate the risks. Risks are prioritised using a consistent scoring system. The risk register is reviewed annually.

Outlined below is a description of the principal risk factors that may affect the academy. However, not all factors are within the academy's control and other factors besides those listed below may also adversely affect the academy.

1. Government funding

The academy has considerable reliance on continued government funding through the Education and Skills Funding Agency (ESFA) and the Local Authority.

This risk has and will be mitigated in a number of ways:

- Considerable focus and investment is placed on maintaining and managing key relationships with the various funding bodies;

- Ensuring the academy is focused on those priority sectors which will continue to benefit from public funding;
- Contingency planning embedded into the academy budget process.

2. Maintain adequate funding of pension liabilities

The financial statements report the share of the local government pension scheme deficit on the academy's balance sheet in line with the requirements of FRS 102. The academy takes professional advice on this position and makes appropriate contributions on the basis of that advice to ensure the deficit does not become unmanageable.

3. Pupil Strategy

The academy seeks to maintain its popularity with current and prospective pupils by:

- Ensuring the academy delivers high quality education and training;
- Maintaining outstanding success rates and good inspection outcomes; and
- Investing in its teaching staff and resources.

This places the academy in an excellent position to attract new pupils and hence a sustainable level of funding.

4. Key person loss

In a relatively small organisation every individual is important. The loss of key persons in leadership and financial roles could have a significant impact on the academy.

This risk has and will be mitigated in a number of ways:

- Training and encouragement offered to staff to consider career progression and succession planning
- Active participation by Governors in the life of the academy
- Contingency planning in the budget to deal with key person loss

5. Critical incident

The impact of a critical incident such as a fire would have a severe impact on the academy. The COVID 19 pandemic experienced in 2019/20 and 2020/21 also falls into this category. The Governors have taken a number of steps to mitigate this risk:

- Annually reviewed insurance cover
- The preparation of a Disaster Recovery Plan
- The appointment of a governor with specific responsibility for Health and Safety, and regular Health and Safety reviews
- External advice obtained as appropriate

The measures put in place were effective in enabling the academy to continue to function well during the pandemic.

Fundraising

The Academy is very proactive with fundraising to bring about the best outcomes for both the children in the school as well as to support those in need. Our PTA are very creative and provide many opportunities for families both in the school and in the community to share in activities which raise funds as well as ensure community spirit as well as links with each other. This year, there has been very limited opportunities to fundraise due to the national restrictions, however the PTA continue to be wonderfully creative and have managed to contribute £8,000 towards a new canopy for the continuous provision in KS1. Other fundraising has included; Collecting for the NEED project, supporting families in need and donating to other charitable organisations in our local community.

Plans for Future Periods

The academy intends to develop the primary curriculum over the next year and create empowering spaces for the children to challenge themselves through play, investigation, imagination and creation. Most importantly, there will be a strong emphasis on the mission for the children and a greater sense of responsibility and autonomy.

Priorities within the SDP include:

Objective 1:To create an empowering learning **environment** which promotes resilience, **autonomy** and mirrors the children's mission – I CAN.

Objective 2:Leadership at all levels is forward thinking and ambitious in transforming the curriculum to ensure all children are individually and collectively **challenged** to make outstanding progress.

Objective 3:To become a research-based school, centred in excellence, innovation and transformation.

Leaders as learners – all to research projects, work with like-minded colleagues, establish effective practices, review and present quantifiable evidence qualified with feedback from all stakeholders.

The most exciting development for Raynsford has been the build project which will enable us to have a dynamic school for the future. This provides wonderful opportunities for the children and families at Raynsford as well as the wider community. The new build is created by design and has a range of sustainable resources which include ground source heat pump, grey water, green energy and electric charging points. This forward-thinking project is set to secure a much better future for our children. In addition, a MUGA has been installed and this will provide wonderful opportunities for the community to use as well as for the Raynsford children to stay fit and healthy throughout the year.

We have advertised for new staff to fill the need of a growing Academy and have been delighted with the appointments. We have one Early Careers Teacher, one male teacher who has come from a school in London and one teacher covering maternity leave, who is very experienced at teaching Year 6 children. The diversity and wealth of knowledge will enable us to build on our existing strengths and in doing so, offer even more expertise across the school for the good of the children.

Funds held as Custodian Trustee on behalf of others

There are no funds held as Custodian Trustees on behalf of others.

Auditor

Insofar as the trustees are aware:

- There is no relevant information of which the charitable company's auditor is unaware; and
- The trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

The auditors, George Hay Partnership LLP, will be proposed for re-appointment at the forthcoming Annual General Meeting.

The Trustees' Report, incorporating a strategic report, was approved by order of the Board of Trustees, as the company directors, on 8th December 2021 and signed on its behalf by:

Mrs Zoe Fleming
Chair

GOVERNANCE STATEMENT

Scope of responsibility

As Trustees, we acknowledge we have overall responsibility for ensuring that Raynsford Church of England Academy has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

As Trustees, we have reviewed and taken account of the guidance in DfE's Governance Handbook and competency framework for governance.

The Governing Body has delegated the day-to-day responsibility to the Headteacher, as accounting officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Raynsford Church of England Academy and the Secretary of State for Education. They are also responsible for reporting to the Board of Trustees any material weaknesses or breakdowns in internal control.

Governance

The information on governance included here supplements that described in the Trustees' Report and in the Statement of Trustees' responsibilities.

The full Governing Body has formally met six times during the year, plus one further extraordinary meeting. Due to Covid 19 restrictions all meetings have been held by Zoom. Extensive use has been made throughout the year of GovernorHub for governors to communicate with each other and with the Headteacher and other staff. The Headteacher has provided frequent detailed updates in this way and by regular telephone contact with individual governors as necessary. A number of governors are also parents of children attending the academy and so have been able to report their experiences of the academy in action to other governors who have not been able to physically visit during the year.

Attendance during the period at meetings of the Governing Body, including sub-committees, was as follows:

Trustee	Meetings attended	Out of a possible
Mrs Julie Ashwell (Head Teacher and Accounting Officer)	17	17
Mrs Mary Barker (Staff trustee)	5	9
Mr Douglas White	12	13
Mrs Zoe Fleming (Chair)	13	17
Reverend Shaun Speller	3	7
Mr Andrew Howell	7	9
Mrs Samantha Moore (Staff trustee)	7	11
Mrs Susan Watson	11	13
Councillor Richard Wenham	9	13
Mr Jeremy Heath (resigned 12 July 2021)	6	11
Mrs Donna Newman	9	9
Mrs Catherine Smart (appointed 14 July 2021)	2	2

GOVERNANCE STATEMENT (CONTINUED)

The governing body is committed to continuous review of its effectiveness.

Activities have included:

- Continuing to develop new ways of working and monitoring in response to the COVID 19 pandemic
- A training session on “Accountability”
- Reflection on the composition of the membership and the governing body in the light of the “strong preferences” contained in the Academies Financial Handbook, in consultation with the Foundation Member
- Continuous updating of skills audit of governing body and the identification of desired skills for future recruitment
- Careful review of comprehensive reports from the Head Teacher of all aspects of the life of the academy, including pupil performance data extracted from the Target Tracker system

External validation of the effectiveness of governance was provided by:

- A review carried out by a Schools Resource Management Advisor, which confirmed that financial governance is sound and effective.
- The OFSTED inspection in October 2018:
  “Governors have a good understanding of the school’s strengths and weaknesses. They make effective use of this knowledge to question leaders about their actions and outcomes for the school”
  “Governors use their range of skills to check all aspects of the school’s work. They ensure that additional funding is used well to support the progress of disadvantaged pupils and pupils who have SEN and/or disabilities”

The process of continuous review will be ongoing in the future.

The Finance, Personnel and Audit Committee is a sub-committee of the main Governing Body. It meets at least twice every term but more frequent meetings are arranged if necessary. Its main responsibilities include:

- The initial review and authorisation of the annual budget;
- The regular monitoring of monthly management accounts and actual expenditure and income against budget;
- Authorising budget changes;
- Ensuring annual accounts are produced in accordance with the requirements of the Companies Act 2006 and the Charity Commission, and DfE guidance issued to academies;
- Authorising orders and the award of contracts over £5,000;
- Monitoring and reviewing of procedures for ensuring the effective implementation and operation of financial procedures;
- Recommending the appointment or reappointment of external auditors;
- Agreeing the Internal Reviewer’s risk-based programme of work, receiving his termly reports and recommending any appropriate action;
- Receiving reports from the external auditors and recommending appropriate action;
- Liaising with and advising other governor committees on the financial aspects of matters being considered by them.
- Overseeing staff recruitment and appointment procedures
- Reviewing all staff related matters, including working conditions and well-being

GOVERNANCE STATEMENT (CONTINUED)

Review of value for money

As accounting officer the Head Teacher has responsibility for ensuring that the academy trust delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The accounting officer considers how the trust's use of its resources has provided good value for money during each academic year, and reports to the board of trustees where value for money can be improved, including the use of benchmarking data where available. The accounting officer for the academy trust has delivered improved value for money during the year by: inviting a financial review by the SRMA which affirmed value for money procedures were rigorous and effective whilst also signposting us to other potential savings and value for money.

Over the last financial period, Raynsford Church of England Academy has continued to take a wide range of steps to ensure that the education standards and levels of attainment for all pupils have continued to improve.

The Academy has focussed on targeted improvement linked to the School Improvement Plan to ensure maximum impact on outcomes for pupils in these key areas. We have a commitment to high quality training which is shared with like-minded schools to minimise costs and maximise effectiveness. Training has included; An ambitious curriculum, writing, Early Years, Communication and language, Continuous provision and Maths for the whole school as well as other training which is specific to individuals.

A key strategic development for this year has been to create more areas to support mental health and wellbeing. One member of staff is now completing her diploma in play therapy and other work to support mental health and emotional needs will be facilitated through the immersion afternoons and the developing breakout spaces in key stage areas. work in this area will continue through the next academic year and will be very much in line with the Mental Health and Wellbeing initiative. Work has also continued in Early Years to ensure smooth transitions and early identification of needs.

Outcomes at Raynsford Academy continue to be well above those achieved nationally and through the work of the whole Raynsford team, although we do not have quantifiable data for the end of this academic year, we do however have results from comparative judgements in writing, which provide us a picture of our children in relation to other children nationally who have also taken part in the programme. Governors have a strong commitment to staff training and ensuring that staff expertise is used highly effectively to improve standards for all.

The Academy continues to support the Initial Teacher Training (ITT) programme and not only does this generate income, it also supports those who wish to become teachers whilst learning from some excellent professionals.

The Academy has internal controls in place to ensure strict financial procedures are followed. An Internal Reviewer is appointed to make independent checks. The Head receives monthly budget updates which are analysed to identify areas of overspend and underspend. In addition to this reports are shared with both the Finance Committee and FGB.

There is a strong financial expertise within this committee as well as a highly skilled finance manager. Regular monitoring ensures the best use of resources and prevents waste. Bank balances are carefully monitored. The Academy continues to use the staff absence insurance to ensure it has adequate cover to manage risks.

Governance both within the Finance Committee and the Full Governors is very strong and provides great support to the Head Teacher as well as challenge of purchases and all contracts and services.

The Head teacher and her staff will continue to apply for bids and grants to improve the condition of the building further and develop the Academy in the desire to provide the best possible resources and opportunities for all the children in our care, leading to better outcomes.

Most recently, the Academy was successful with a bid for a new roof over the hall, which was much needed as we had reached a point where it was not safe to use the hall and this caused disruption as well as limited teaching spaces. Urgent work began over the summer holiday and it has now been completed with a 25-year guarantee.

Significant works have been completed over the course of this academic year and the value for money will be with the increased opportunities for the children of Raynsford and the wider community.

The purpose of the system of internal control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives; it can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an ongoing process designed to identify and prioritise the risks to the achievement of academy's policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Raynsford Church of England Academy for the year ended 31 August 2021 and up to the date of approval of the annual report and financial statements.

Capacity to handle risk

The Governing Body has reviewed the key risks to which the academy trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Governing Body is of the view that there is a formal on-going process for identifying, evaluating and managing the academy trust's significant risks that has been in place for the period from 1 September 2020 to 31 August 2021 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the Governing Body.

The risk and control framework

The academy trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the Governing Body;
- regular reviews by the Finance, Personnel and Audit Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines.
- delegation of authority and segregation of duties;
- identification and management of risks.

The Governing Body has considered the need for a specific internal audit function and has decided not to appoint an internal auditor. However the trustees have appointed Mr Douglas White, a trustee, as Internal Reviewer (IR) to carry out a programme of internal checks.

GOVERNANCE STATEMENT (CONTINUED)

The risk and control framework (continued)

The IR's role includes giving advice on financial matters and performing a range of checks on the academy trust's financial systems. In particular the checks carried out in the current period included:

- review and confirming the receipt of correct grant income and the accuracy of pupil numbers on which they are based
- review of procedures and controls over Pre-School income and appropriate tests of transactions
- review of procedures and controls over payroll and other expenditure and appropriate tests of transactions
- review of any remedial actions in response to reports from the external auditors
- review of the operation of new Parentmail payment system

On a termly basis, the IR reports to the Finance, Personnel and Audit Committee on the operation of the systems of control and on the discharge of the Governing Body's financial responsibilities. The IR has delivered the programme of work as planned, albeit not in the usual time frame due to restrictions on visiting the academy, and no material control issues have arisen.

Review of effectiveness

As accounting officer, the Head Teacher has responsibility for reviewing the effectiveness of the system of internal control. During the period in question the review has been informed by:

- the work of the Internal Reviewer;
- the work of the External Auditor;
- report from School Resources Management Advisor
- the financial management and governance self-assessment process;
- the work of the executive managers within the academy trust who have responsibility for the development and maintenance of the internal control framework.

The accounting officer has been advised of the implications of the result of their review of the system of internal control by the Finance, Personnel and Audit Committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the members of the Board of Trustees on 8th December 2021 and signed on their behalf by:

Mrs Zoe Fleming
Chair

Mrs Julie Ashwell
Accounting Officer

STATEMENT ON REGULARITY, PROPRIETY AND COMPLIANCE

As accounting officer of Raynsford Church of England Academy I have considered my responsibility to notify the Academy Board of Trustees and the Education and Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding received by the Academy, under the funding agreement in place between the Academy and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2020.

I confirm that I and the Academy Board of Trustees are able to identify any material irregular or improper use of all funds by the Academy, or material non-compliance with the terms and conditions of funding under the Academy's funding agreement and the Academies Financial Handbook 2020.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the Governing Body and ESFA.

Mrs Julie Ashwell
Accounting Officer
Date: 9th December 2021

STATEMENT OF TRUSTEES' RESPONSIBILITIES FOR THE YEAR ENDED 31 AUGUST 2021

The Trustees (who act as Governors of Raynsford Church of England Academy who are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with the Academies Accounts Direction published by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year. Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP 2019 and the Academies Accounts Direction 2020 to 2021;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from ESFA/DfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the board of trustees on 8th December 2021 and signed on its behalf by:

Mrs Zoe Fleming
Chair

INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF RAYNSFORD CHURCH OF ENGLAND ACADEMY

Opinion

We have audited the financial statements of Raynsford Church of England Academy (the 'academy') for the year ended 31 August 2021 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', the Charities SORP 2019 and the Academies Accounts Direction 2020 to 2021 issued by the Education and Skills Funding Agency.

In our opinion the financial statements:

- give a true and fair view of the state of the Academy's affairs as at 31 August 2021 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities SORP 2019 and the Academies Accounts Direction 2020 to 2021 issued by the Education and Skills Funding Agency.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the Academy in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Academy's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the Annual Report other than the financial statements and our Auditors' Report thereon. The Trustees are responsible for the other information contained within the Annual Report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report including the Strategic Report for the financial year for which the financial statements are prepared is consistent with the financial statements.
- the Trustees' Report and the Strategic Report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the Academy and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report including the Strategic Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Trustees' Responsibilities Statement, the Trustees (who are also the directors of the Academy for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the Academy's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the Academy or to cease operations, or have no realistic alternative but to do so.

Auditors' responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' Report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

In identifying and assessing risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, we considered the following:

1. The nature of the industry and sector, control environment and business performance
2. The requirements of the Trust's funding agreement with the Secretary of State for Education, the relevant Academies Financial Handbook (AFH) and the Academies Accounts Direction (AAD).
3. Enquiries with management and those charged with Governance about their own identification and assessment of the risks of irregularities.
4. The matters discussed among the audit team regarding how and where fraud might occur and fraud indicators. Including the effect of COVID related factors.
5. The experience and expertise, in the specialised Academy sector, of the senior statutory auditor and the engagement team and whether they have appropriate competence and capabilities to properly identify, assess and respond to risks.

As a result of these procedures, we identified the greatest potential for fraud in terms of misstatements in the financial statements was in relation to spurious or inaccurate claims for grants and funding including that under Coronavirus related Government support schemes. The risk of management override of systems and controls was also identified as significant. In common with all audits under ISA's (UK), we are required to perform specific procedures to respond to the risk of management override. The assessment of the risk of fraud in terms of misappropriation of assets highlighted fraudulent payments as a focus area.

In considering the legal and regulatory framework within which the company operates, we focused on provisions of those laws and regulations that had a direct effect on the determination of material amounts and disclosures in the financial statements. Key laws and regulations considered include the UK Companies Act, the Charities SORP, the AFH and the AAD as well as those associated with other sources of funding.

We also considered those laws and regulations that do not have a direct effect on the financial statements but compliance with which may be fundamental to the company's ability to operate or to avoid a material penalty, these include Health & Safety and Coronavirus guidance for schools.

Audit response to risks identified:

Testing was undertaken in order to confirm the existence of qualifying conditions for relevant grants and funding. This included, on a sample basis, interrogation of core records, enquiries of management and those charged with Governance and corroboration to board and committee meeting minutes. Expenditure was reviewed to confirm that it complied with any restrictive terms and conditions stated in the corresponding funding agreements.

In order to gain assurance in respect of the management override risks identified we assessed and tested the operating effectiveness of systems and controls and we incorporated testing of manual journal entries, both at the period end and throughout the period, into our audit approach.

To cover the assessed risks in relation to fraudulent payments, we ensure that transactions are conducted in line with the company's authority matrix, together with a review of expenses in the profit and loss to ensure that they are genuine business expenses. We also perform analytical procedures to identify any unusual or unexpected relationship that may indicate risks of material misstatement due to fraud, these procedures also include benchmarking and variance analysis.

Our testing of compliance with the funding agreement, AFH and AAD was heavily interlinked with our procedures and the work undertaken in our review on regularity as reported on pages 26 and 27.

We remained alert to any indications of fraud or non-compliance throughout the entire audit process.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditors' Report.

Use of our report

This report is made solely to the Academy's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Academy's members those matters we are required to state to them in an Auditors' Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Academy and its members, as a body, for our audit work, for this report, or for the opinions we have formed.

Colin Airey FCCA (Senior Statutory Auditor)
for and on behalf of
George Hay Partnership LLP
Brigham House
93 High Street
Biggleswade
Bedfordshire
SG18 0LD

Date: 14th December 2021

INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO RAYNSFORD CHURCH OF ENGLAND ACADEMY AND THE EDUCATION AND SKILLS FUNDING AGENCY

In accordance with the terms of our engagement letter dated 21st October 2021 and further to the requirements of the Education and Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2020 to 2021, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Raynsford Church of England Academy during the year 1 September 2020 to 31 August 2021 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Raynsford Church of England Academy and ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to Raynsford Church of England Academy and ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Raynsford Church of England Academy and ESFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of Raynsford Church of England Academy's accounting officer and the reporting accountant

The accounting officer is responsible, under the requirements of Raynsford Church of England Academy's funding agreement with the Secretary of State for Education dated 27 July 2012 and the Academies Financial Handbook, extant from 1 September 2020, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2020 to 2021. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year 1 September 2020 to 31 August 2021 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the Framework and Guide for External Auditors and Reporting Accountant of Academy Trusts issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the Academy's income and expenditure.

INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO RAYNSFORD CHURCH OF ENGLAND ACADEMY AND THE EDUCATION & SKILLS FUNDING AGENCY (CONTINUED)

Conclusion

In the course of our work, nothing has come to our attention which suggest in all material respects the expenditure disbursed and income received during the year 1 September 2020 to 31 August 2021 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

George Hay Partnership LLP
Chartered Accountants and Statutory Auditor
Brigham House
93 High Street
Biggleswade
Bedfordshire
SG18 0LD

Date: 14th December 2021

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 AUGUST 2021

	Note	Unrestricted funds 2021 £	Restricted funds 2021 £	Restricted fixed asset funds 2021 £	Total funds 2021 £	*Total funds 2020 £*
Income from:						
Donations and capital grants	2	**9,830**	**474**	**1,910,950**	**1,921,254**	*16,140*
Other trading activities	4	**44,207**	**-**	**-**	**44,207**	*47,547*
Investments	5	**54**	**-**	**-**	**54**	*77*
Charitable activities: Funding for the Trust's Educational operations	3	**-**	**895,870**	**-**	**895,870**	*826,007*
Total income		**54,091**	**896,344**	**1,910,950**	**2,861,385**	*889,771*
Expenditure on:						
Raising funds	6	**4,899**	**-**	**-**	**4,899**	*2,015*
Charitable activities: Academy trust educational operations	7	**31,479**	**1,003,132**	**44,587**	**1,079,198**	*973,465*
Total expenditure		**36,378**	**1,003,132**	**44,587**	**1,084,097**	*975,480*
Net income/(expenditure)		**17,713**	**(106,788)**	**1,866,363**	**1,777,288**	*(85,709)*
Transfers between funds	15	**(30,174)**	**30,174**	**-**	**-**	*-*
Net movement in funds before other recognised gains/(losses)		**(12,461)**	**(76,614)**	**1,866,363**	**1,777,288**	*(85,709)*
Other recognised gains/(losses):						
Actuarial losses on defined benefit pension schemes	21	**-**	**(120,000)**	**-**	**(120,000)**	*(290,000)*
Net movement in funds		**(12,461)**	**(196,614)**	**1,866,363**	**1,657,288**	*(375,709)*
Reconciliation of funds:						
Total funds brought forward		**120,431**	**(607,092)**	**1,992,146**	**1,505,485**	*1,881,194*
Net movement in funds		**(12,461)**	**(196,614)**	**1,866,363**	**1,657,288**	*(375,709)*
Total funds carried forward		**107,970**	**(803,706)**	**3,858,509**	**3,162,773**	*1,505,485*

RAYNSFORD CHURCH OF ENGLAND ACADEMY

(A Company Limited by Guarantee)
REGISTERED NUMBER: 08287618

BALANCE SHEET
AS AT 31 AUGUST 2021

	Note		2021 £		*2020* *£*
Fixed assets					
Tangible assets	11		**3,324,065**		*1,984,764*
			3,324,065		*1,984,764*
Current assets					
Stocks	12	**3,429**		*4,193*	
Debtors	13	**29,490**		*25,774*	
Cash at bank and in hand		**1,056,734**		*163,758*	
		1,089,653		*193,725*	
Creditors: amounts falling due within one year	14	**(427,945)**		*(61,004)*	
Net current assets			**661,708**		*132,721*
Total assets less current liabilities			**3,985,773**		*2,117,485*
Net assets excluding pension liability			**3,985,773**		*2,117,485*
Defined benefit pension scheme liability	21		**(823,000)**		*(612,000)*
Total net assets			**3,162,773**		*1,505,485*
Funds of the Academy					
Restricted funds:					
Fixed asset funds	15	**3,858,509**		*1,992,146*	
Restricted income funds	15	**19,294**		*4,908*	
Restricted funds excluding pension asset	15	**3,877,803**		*1,997,054*	
Pension reserve	15	**(823,000)**		*(612,000)*	
Total restricted funds	15		**3,054,803**		*1,385,054*
Unrestricted income funds	15		**107,970**		*120,431*
Total funds			**3,162,773**		*1,505,485*

BALANCE SHEET
AS AT 31 AUGUST 2021 (continued)

The financial statements on pages 28 to 56 were approved by the Trustees, and authorised for issue on 8th December 2021 and are signed on their behalf, by:

Mrs Zoe Fleming
Chair of Trustees

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 AUGUST 2021

	Note	2021 £	*2020 £*
Cash flows from operating activities			
Net cash provided by operating activities	17	**365,860**	*15,448*
Cash flows from investing activities	18	**527,116**	*1,551*
Change in cash and cash equivalents in the year		**892,976**	*16,999*
Cash and cash equivalents at the beginning of the year		**163,758**	*146,759*
Cash and cash equivalents at the end of the year	19, 20	**1,056,734**	*163,758*

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2021

1. Accounting policies

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgments and key sources of estimation uncertainty, is set out below.

1.1 Basis of preparation of financial statements

The financial statements of the Academy, which is a public benefit entity under FRS 102, have been prepared under the historic cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction *2020* to 2021 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

Raynsford Church of England Academy meets the definition of a public benefit entity under FRS 102.

1.2 Going concern

The Trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the Academy to continue as a going concern. The Trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the Academy has adequate resources to continue in operational existence for the foreseeable future, taking into the account the effects of COVID-19 pandemic and there are no material uncertainties about the Academy's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Income

All incoming resources are recognised when the Academy has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance Sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of Financial Activities in the year for which it is receivable and any abatement in respect of the year is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the Balance Sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

1. Accounting policies (continued)

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

Other income, included hire of facilities, is recognised in the period it is receivable and to the extent the academy trust has provided the goods or service.

1.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

- **Expenditure on Raising Funds**
  This includes all expenditure incurred by the Academy to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

- **Charitable Activities**
  These are costs incurred on the Academy's educational operations, including support costs and costs relating to the governance of the Academy apportioned to charitable activities.

All resources expended are inclusive of irrecoverable VAT.

1.5 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Academy; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

1.6 Taxation

The Academy is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

Accordingly, the Academy is potentially exempt from taxation in respect of income or capital gains received within categories covered by Part 11, chapter 3 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

1. Accounting policies (continued)

1.7 Tangible fixed assets

Assets costing £1,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and carried forward in the Balance Sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of Financial Activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Depreciation is provided on all tangible fixed assets other than freehold land and assets under construction, at rates calculated to write off the cost of each asset on a basis over its expected useful life, as follows:

Depreciation is provided on the following bases:

Long-term leasehold property	- 2% on straight line
Furniture and equipment	- 25% on straight line
Computer equipment	- 25% on straight line
Assets Under Construction	- Not provided

Assets in the course of construction are included at cost. Depreciation on these assets is not charged until they are brought into use and reclassified to freehold or leasehold land and buildings.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

1.8 Stocks

Stocks are valued at the lower of cost and net realisable value after making due allowance for obsolete and slow-moving stocks. Cost includes all direct costs and an appropriate proportion of fixed and variable overheads.

1.9 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

1. Accounting policies (continued)

1.10 Liabilities

Liabilities are recognised when there is an obligation at the Balance Sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the Academy anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

1.11 Provisions

Provisions are recognised when the academy trust has an obligation at the reporting date as a result of a past event which it is probable will result in the transfer of economic benefits and the obligation can be estimated reliably.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax rate that reflects the risks specific to the liability. The unwinding of this discount is recognised within interest payable and similar charges.

1.12 Financial instruments

The Academy only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the Academy and their measurement bases are as follows:

Financial assets - trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in note 13. Prepayments are not financial instruments.

Cash at bank is classified as a basic financial instrument and is measured at face value.

Financial liabilities - trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost as detailed in note 14. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

1.13 Operating leases

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the lease term.

1. Accounting policies (continued)

1.14 Pensions

Retirement benefits to employees of the Academy are provided by the Teachers' Pension Scheme ("TPS") and the Local Government Pension Scheme ("LGPS"). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the Academy in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the Academy in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each Balance Sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of Financial Activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

1.15 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Academy at the discretion of the Trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Department for Education Group.

Investment income, gains and losses are allocated to the appropriate fund.

1. Accounting policies (continued)

1.16 Critical accounting estimates and areas of judgment

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The Academy makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

During the year the pandemic outbreak of Covid-19 has continued to have a significant impact on both people and industry across the world. The Trustees are carefully monitoring the situation and following the applicable guidance issued by the UK Governments. Due to the nature of the outbreak and the ongoing affect it is having around the world it is currently very difficult to predict the overall impact this situation will have on the academy going forward. The Trustees have exercised judgment in evaluating the impact of Covid-19 on these financial statements and have reviewed the assets for impairment as deemed necessary.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost or income for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 21, will impact the carrying amount of the pension liability. Furthermore, a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2019 has been used by the actuary in valuing the pensions liability at 31 August 2021. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

2. INCOME FROM DONATIONS AND CAPITAL GRANTS

	Unrestricted funds 2021 £	**Restricted funds 2021 £**	**Restricted fixed asset funds 2021 £**	**Total funds 2021 £**	*Total funds 2020 £*
Donations	**9,530**	**474**	**-**	**10,004**	*902*
Capital Grants	**-**	**-**	**1,910,950**	**1,910,950**	*6,241*
School trip income	**300**	**-**	**-**	**300**	*8,997*
	9,830	**474**	**1,910,950**	**1,921,254**	*16,140*
Total 2020	*8,997*	*902*	*6,241*	*16,140*	

3. FUNDING FOR ACADEMY'S EDUCATIONAL OPERATIONS

	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £	*Total funds 2020 £*
DfE/ESFA grants				
General Annual Grant (GAG)	-	**603,796**	**603,796**	*592,573*
Other DfE/ESFA grants	-			
UIFSM	-	**37,987**	**37,987**	*37,625*
Pupil Premium	-	**15,967**	**15,967**	*19,310*
Teachers Pay Grant	-	**34,253**	**34,253**	*33,279*
PE Sports Funding	-	**17,200**	**17,200**	*17,190*
Other DfE Group Grants	-	**1,500**	**1,500**	-
	-	**710,703**	**710,703**	*699,977*
Other government grants				
Local authority grants	-	**164,476**	**164,476**	*112,623*
	-	**164,476**	**164,476**	*112,623*
COVID-19 additional funding (DfE/ESFA)				
Catch-up premium	-	**11,920**	**11,920**	-
Other DfE/ESFA COVID-19 funding	-	**1,164**	**1,164**	-
	-	**13,084**	**13,084**	-
COVID-19 additional funding (non-DfE/ESFA)				
Coronavirus Job Retention Scheme grant	-	**2,607**	**2,607**	*7,321*
Other COVID-19 funding	-	**5,000**	**5,000**	*6,086*
	-	**7,607**	**7,607**	*13,407*
	-	**895,870**	**895,870**	*826,007*
Total 2020	-	*826,007*	*826,007*	

Following the reclassification in the Academies Accounts Direction 2020/21 of some grants received from the Department of Education and ESFA, the academy's funding for Universal Infant Free School Meals and Pupil Premium is no longer reported under the Other DfE Group grants heading, but as separate lines under the Other DfE/ESFA grants heading. The prior year numbers have been reclassified.

The academy received £11,920 of funding for catch-up premium and costs incurred in respect of this funding totalled £11,920.

The academy furloughed some of its catering, midday supervisors and pre-school staff under the government's CJRS. The funding received of £2,607 relates to staff costs in respect of 3 staff which are included within note 10 below as appropriate.

4. OTHER TRADING ACTIVITIES

	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £	*Total funds 2020 £*
Lettings income	**-**	**-**	**-**	*320*
Preschool income	**26,404**	**-**	**26,404**	*29,270*
Sale of goods	**5,031**	**-**	**5,031**	*2,240*
Other income	**12,772**	**-**	**12,772**	*15,537*
	44,207	**-**	**44,207**	*47,547*
Total 2020	*47,547*	*-*	*47,547*	

5. INVESTMENT INCOME

	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £	*Total funds 2020 £*
Bank interest and other similar income	**54**	**-**	**54**	*77*
Total 2020	*77*	*-*	*77*	

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2021

6. EXPENDITURE

	Staff costs	Premises	Other costs	Total	*Total*
	2021	2021	2021	2021	*2020*
	£	£	£	£	*£*
Expenditure on fundraising trading					
Direct costs	-	-	**4,899**	**4,899**	*2,015*
Academy's educational operations					
Direct costs	**715,902**	**44,587**	**39,976**	**800,465**	*726,436*
Support costs	**158,789**	**24,614**	**95,330**	**278,733**	*247,029*
	874,691	**69,201**	**140,205**	**1,084,097**	*975,480*
Total 2020	*781,397*	*67,576*	*126,507*	*975,480*	

NET INCOME/(EXPENDITURE)

This is stated after charging:

	2021	*2020*
	£	*£*
Operating lease rentals	**567**	*482*
Depreciation of tangible fixed assets:		
- owned by the charity	**44,587**	*46,018*
(Gain)/loss on disposal of fixed assets	**-**	*(300)*
Auditors' remuneration - audit	**7,400**	*7,010*
Auditors' remuneration - other services	**740**	*1,000*

7. CHARITABLE ACTIVITIES

	Total funds 2021 £	*Total funds 2020 £*
DIRECT COSTS - EDUCATIONAL OPERATIONS		
Wages and salaries	**509,205**	*472,096*
National insurance	**33,177**	*35,841*
Pension cost	**173,520**	*130,779*
Depreciation	**44,587**	*46,018*
Net interest cost on pension scheme	**6,089**	*3,210*
Educational supplies	**15,003**	*25,694*
Technology costs	**7,627**	*5,990*
Staff development	**7,316**	*4,936*
Other costs	**3,941**	*1,872*
	800,465	*726,436*
SUPPORT COSTS - EDUCATIONAL OPERATIONS		
Wages and salaries	**105,565**	*102,272*
National Insurance	**4,714**	*4,603*
Pension cost	**48,510**	*35,806*
Net interest cost on pension scheme	**2,910**	*1,790*
Technology costs	**9,295**	*7,530*
Maintenance of premises and equipment	**24,614**	*21,558*
Cleaning	**10,712**	*6,814*
Rent and rates	**5,995**	*7,495*
Energy costs	**10,719**	*9,973*
Insurance	**6,508**	*5,897*
Security	**654**	*724*
Transport	**91**	*94*
Telephone, postage and stationery	**2,332**	*2,801*
Catering	**28,418**	*25,579*
Other costs	**1,883**	*1,220*
Bank interest & charges	**447**	*387*
Auditors' remuneration	**7,400**	*7,010*
Auditors' non audit costs	**740**	*1,000*
Legal & professional fees	**2,720**	*1,513*
Personnel fees	**4,033**	*2,955*
Trustee expenses	**473**	*8*
	278,733	*247,029*
	1,079,198	*973,465*

8. Staff

a. Staff costs

Staff costs during the year were as follows:

	2021	2020
	£	£
Wages and salaries	**614,770**	*574,368*
Social security costs	**37,891**	*40,444*
Pension costs	**222,030**	*166,585*
	874,691	*781,397*

b. Staff numbers

The average number of persons employed by the Academy during the year was as follows:

	2021	2020
	No.	No.
Teachers	**8**	*8*
Admin and support	**29**	*27*
Management	**1**	*1*
	38	*36*

c. Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2021	2020
	No.	No.
In the band £60,001 - £70,000	**1**	*1*

d. Key management personnel

The key management personnel of the Academy comprise the Trustees and the senior management team as listed on page 2. The total amount of employee benefits (including employer pension contributions and employer national insurance contributions) received by key management personnel for their services to the Academy was £227,221 *(2020 £203,383)*.

9. Trustees' remuneration and expenses

One or more Trustees has been paid remuneration or has received other benefits from an employment with the Academy. The principal and other staff Trustees only receive remuneration in respect of services they provide undertaking the roles of principal and staff members under their contracts of employment. The value of Trustees' remuneration and other benefits was as follows:

		2021	*2020*
		£	*£*
Mrs Julie Ashwell, Head Teacher and Accounting Officer	Remuneration	**65,000 - 70,000**	*60,000 - 65,000*
	Pension contributions paid	**15,000 - 20,000**	*10,000 - 15,000*
Mrs Mary Barker	Remuneration	**30,000 - 35,000**	*30,000 - 35,000*
	Pension contributions paid	**5,000 - 10,000**	*5,000 - 10,000*
Mrs Samantha Moore	Remuneration	**15,000 - 20,000**	*10,000 - 15,000*
	Pension contributions paid	**0 - 5,000**	*0 - 5,000*

During the year ended 31 August 2021, expenses totalling £473 were incurred on behalf of the trustees *(2020 - £*8).

10. Trustees' and Officers' insurance

The academy trust has opted into the Department for Education's risk protection arrangement (RPA), an alternative to insurance where UK Government funds cover losses that arise. The scheme protects trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business, and provides cover up to £10,000,000. It is not possible to quantify the trustees and officers indemnity element from the overall cost of the RPA scheme.

11. Tangible fixed assets

	Leasehold property £	Furniture and fixtures £	Plant and equipment £	Assets Under Construction £	Total £
Cost or valuation					
At 1 September 2020	**2,172,662**	**100,442**	**55,641**	**-**	**2,328,745**
Additions	**-**	**2,050**	**2,876**	**1,378,962**	**1,383,888**
At 31 August 2021	**2,172,662**	**102,492**	**58,517**	**1,378,962**	**3,712,633**
Depreciation					
At 1 September 2020	**221,080**	**71,459**	**51,442**	**-**	**343,981**
Charge for the year	**31,953**	**9,018**	**3,616**	**-**	**44,587**
At 31 August 2021	**253,033**	**80,477**	**55,058**	**-**	**388,568**
Net book value					
At 31 August 2021	**1,919,629**	**22,015**	**3,459**	**1,378,962**	**3,324,065**
At 31 August 2020	*1,951,582*	*28,983*	*4,199*	*-*	*1,984,764*

12. Stocks

	2021 £	*2020 £*
Finished goods and goods for resale	**3,429**	*4,193*

13. Debtors

	2021	2020
	£	£
Trade debtors	**300**	-
Other debtors	**1,063**	*2,069*
Prepayments and accrued income	**14,496**	*15,331*
Grants receivable	**13,631**	*8,374*
	29,490	*25,774*

14. Creditors: Amounts falling due within one year

	2021	2020
	£	£
Trade creditors	**6,272**	*9,110*
Other taxation and social security	**11,247**	*9,334*
Other creditors	**387,060**	*13,441*
Accruals and deferred income	**23,366**	*29,119*
	427,945	*61,004*

	2021	2020
	£	£
Deferred income		
Deferred income at 1 September 2020	**6,631**	*5,223*
Resources deferred during the year	**2,223**	*6,631*
Amounts released from previous periods	**(6,631)**	*(5,223)*
Deferred income at 31 August 2021	**2,223**	*6,631*

The provision for deferred income relates to the proportion of the Academy rates grant which relates to the year ended 31 August 2021; and extended school hours fees for the Autumn term received from parents in advance.

15. Statement of funds

	Balance at 1 September 2020 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 August 2021 £
Unrestricted funds						
General Funds - all funds	**120,431**	**54,091**	**(36,378)**	**(30,174)**	**-**	**107,970**
Restricted general funds						
GAG	**-**	**603,796**	**(631,210)**	**27,414**	**-**	**-**
UIFSM	**-**	**37,987**	**(37,987)**	**-**	**-**	**-**
Pupil Premium	**-**	**15,967**	**(16,451)**	**484**	**-**	**-**
PE Sports Funding	**4,908**	**17,200**	**(2,814)**	**-**	**-**	**19,294**
Teachers Pay Grant	**-**	**34,253**	**(34,253)**	**-**	**-**	**-**
Catch-up Premium	**-**	**11,920**	**(11,920)**	**-**	**-**	**-**
Other DfE Group Grants	**-**	**1,500**	**(1,500)**	**-**	**-**	**-**
Other DfE/ESFA COVID-19 funding	**-**	**1,164**	**(1,164)**	**-**	**-**	**-**
Other COVID-19 funding	**-**	**5,000**	**(5,000)**	**-**	**-**	**-**
Coronavirus Job Retention Scheme grant	**-**	**2,607**	**(2,607)**	**-**	**-**	**-**
Local Government Grants	**-**	**164,476**	**(166,752)**	**2,276**	**-**	**-**
Other Grants/Donations	**-**	**474**	**(474)**	**-**	**-**	**-**
Pension reserve	**(612,000)**	**-**	**(91,000)**	**-**	**(120,000)**	**(823,000)**
	(607,092)	**896,344**	**(1,003,132)**	**30,174**	**(120,000)**	**(803,706)**
Restricted fixed asset funds						
Devolved Formula Capital Grant	**97,848**	**5,925**	**(5,846)**	**-**	**-**	**97,927**
GAG	**46,491**	**-**	**(2,767)**	**-**	**-**	**43,724**
Other Income	**1,847,807**	**-**	**(35,974)**	**-**	**-**	**1,811,833**
Schools for the future	**-**	**1,905,025**	**-**	**-**	**-**	**1,905,025**
	1,992,146	**1,910,950**	**(44,587)**	**-**	**-**	**3,858,509**
Total Restricted funds	**1,385,054**	**2,807,294**	**(1,047,719)**	**30,174**	**(120,000)**	**3,054,803**
Total funds	**1,505,485**	**2,861,385**	**(1,084,097)**	**-**	**(120,000)**	**3,162,773**

15. Statement of funds (continued)

The specific purposes for which the funds are to be applied are as follows:

The main sources of income included within unrestricted funds are £37,855 of parental contributions towards the running of the preschool, breakfast & afterschool clubs. The funds are generally used to cover the costs of these activities, with any surpluses being held to supplement the Trust's primary charitable activity, being the provision of education.

The General Annual Grant (GAG) funding is provided by the ESFA and must be used for the normal running costs of the Academy and for the Trust's primary charitable activity.

The PE and Sport Premium funding is granted to the school for the purpose of providing additional physical education and activities for all students at the school. Amounts were expended on funding pupils' participation in sports clubs. There is £19,296 of this fund to be carried forward to be expended on new gym equipment in the playground.

UIFSM was received in the year to support the provision of free school meals offered to all infant (reception to year 2) pupils. All of the funding received was expended in the year in accordance with the purposes for which the grant was intended.

The Pupil Premium funding received in the year is to support the education of pupils from a disadvantaged background, as the school sees appropriate. The majority of funds were expended on the staffing to provide support to the relevant pupils in one to one and small group situation. Funds were also used to contribute towards the costs of participation of disadvantaged pupils in various extra-curricular activities and other relevant support expenditure. All of the funding received was expended in the period and in accordance with the purpose for which the grant was intended.

The Teachers Pay grant received assisted with paying the teachers wages and pension contributions.

Local Government Grants includes £108,746 received in respect of preschool funding. The funding is granted to the Academy for the provision of care and education for pupils aged 2 to 4. All of the funding received was expended in the period in accordance with the purposes for which the grant was intended, including the staffing costs of the nursery and other related resources required.

Included in Local Government grants is £3,500 COVID grant for the school, £500 COVID Grant for Extended Care and £1,000 COVID grant for the preschool. These grants were awarded to assist with the academy with keeping students safe from contracting the virus.

Also included within Local Government Grants is funding provided to support pupils with Statements of Special Educational Needs. The amount of £54,933 received in the year has been wholly expended in the period on the provision of extra and specialist staffing and various additional resources to benefit the pupils in accordance with the restrictions upon the funding.

The academy also received £2,607 from the UK Government in respect of the Coronavirus Job Retention Scheme to cover the costs of wages of employees who did not work during the coronavirus outbreak and national lockdown where pupil numbers were reduced in the school.

Within restricted Fixed Asset Funds, DfE/ESFA Capital Grants includes the devolved formula capital grant from the ESFA of £5,925. Of this £4,926 was expended on laptops for staff and a roller shutter door for the kitchen, all of this expenditure has been capitalised.

15. Statement of funds (continued)

The academy also received funding in the year to the total of £1,905,025 from Local Government in relation to a Schools for the Future project. This grant is to be expended on a new school building to increase the academy capacity as it converts to a Primary school. At the year end the school building was still under construction and not in use until September 2021.

Under the funding agreement with the Secretary of State, the Academy was not subject to a limit on the amount of GAG it could carry forward at 31 August 2021.

Comparative information in respect of the preceding year is as follows:

	Balance at 1 September 2019 £	*Income* £	*Expenditure* £	*Transfers in/out* £	*Gains/ (Losses)* £	*Balance at 31 August 2020* £
Unrestricted funds						
General Funds - all funds	*123,271*	*56,621*	*(28,611)*	*(30,850)*	*-*	*120,431*
Restricted general funds						
GAG	*-*	*592,574*	*(611,307)*	*18,733*	*-*	*-*
UIFSM	*-*	*37,625*	*(37,625)*	*-*	*-*	*-*
Pupil Premium	*-*	*19,310*	*(19,310)*	*-*	*-*	*-*
PE Sports Funding	*-*	*17,190*	*(12,282)*	*-*	*-*	*4,908*
Teachers Pay Grant	*-*	*33,279*	*(33,279)*	*-*	*-*	*-*
Other DfE/ESFA COVID-19 funding	*-*	*6,086*	*(6,086)*	*-*	*-*	*-*
Coronavirus Job Retention Scheme Grant	*-*	*7,321*	*(7,321)*	*-*	*-*	*-*
Local Government Grants	*-*	*112,622*	*(124,739)*	*12,117*	*-*	*-*
Other Grants	*-*	*902*	*(902)*	*-*	*-*	*-*
Pension reserve	*(274,000)*	*-*	*(48,000)*	*-*	*(290,000)*	*(612,000)*
	(274,000)	*826,909*	*(900,851)*	*30,850*	*(290,000)*	*(607,092)*

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2021

Restricted fixed asset funds						
Devolved Formula Capital Grant	*96,663*	*5,941*	*(4,756)*	*-*	*-*	*97,848*
GAG	*50,550*	*300*	*(4,359)*	*-*	*-*	*46,491*
Capital expenditure from Other Income	*1,884,710*	*-*	*(36,903)*	*-*	*-*	*1,847,807*
	2,031,923	*6,241*	*(46,018)*	*-*	*-*	*1,992,146*
Total Restricted funds	*1,757,923*	*833,150*	*(946,869)*	*30,850*	*(290,000)*	*1,385,054*
Total funds	*1,881,194*	*889,771*	*(975,480)*	*-*	*(290,000)*	*1,505,485*

16. Analysis of net assets between funds

	Unrestricted funds 2021 £	Restricted funds 2021 £	Restricted fixed asset funds 2021 £	Total funds 2021 £
Tangible fixed assets	-	-	3,324,065	**3,324,065**
Current assets	107,970	76,505	905,178	**1,089,653**
Creditors due within one year	-	(57,211)	(370,734)	**(427,945)**
Provisions for liabilities and charges	-	(823,000)	-	**(823,000)**
Total	107,970	(803,706)	3,858,509	**3,162,773**

Analysis of net assets between funds - prior year

	Unrestricted funds 2020 £	*Restricted funds 2020 £*	*Restricted fixed asset funds 2020 £*	*Total funds 2020 £*
Tangible fixed assets	*-*	*-*	*1,984,764*	*1,984,764*
Current assets	*120,431*	*65,912*	*7,382*	*193,725*
Creditors due within one year	*-*	*(61,004)*	*-*	*(61,004)*
Provisions for liabilities and charges	*-*	*(612,000)*	*-*	*(612,000)*
Total	*120,431*	*(607,092)*	*1,992,146*	*1,505,485*

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2021

17. Reconciliation of net income/(expenditure) to net cash flow from operating activities

	2021 £	2020 £
Net income/(expenditure) for the year (as per Statement of Financial Activities)	**1,777,288**	*(85,709)*
Adjustments for:		
Depreciation	**44,587**	*46,018*
Capital grants from DfE and other capital income	**(1,910,950)**	*(5,941)*
Interest receivable	**(54)**	*(77)*
Defined benefit pension scheme cost less contributions payable	**82,000**	*43,000*
Defined benefit pension scheme finance cost	**9,000**	*5,000*
Decrease/(increase) in stocks	**764**	*(478)*
Increase in debtors	**(3,716)**	*(5,511)*
Increase in creditors	**366,941**	*19,446*
Profit on sale of fixed assets	**-**	*(300)*
Net cash provided by operating activities	**365,860**	*15,448*

18. Cash flows from investing activities

	2021 £	2020 £
Dividends, interest and rents from investments	**54**	*77*
Proceeds from the sale of intangible assets	**-**	*300*
Purchase of tangible fixed assets	**(1,383,888)**	*(4,767)*
Capital grants from DfE Group	**5,925**	*5,941*
Capital funding received from sponsors and others	**1,905,025**	*-*
Net cash provided by investing activities	**527,116**	*1,551*

19. Analysis of cash and cash equivalents

	2021 £	2020 £
Cash in hand and at bank	**1,056,734**	*163,758*
Total cash and cash equivalents	**1,056,734**	*163,758*

20. Analysis of changes in net debt

	At 1 September 2020	Cash flows	At 31 August 2021
	£	£	£
Cash at bank and in hand	163,758	892,976	1,056,734
	163,758	892,976	1,056,734

21. Pension commitments

The academy trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Bedford Borough Council. Both are multi-employer defined benefit schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2016 and of the LGPS 31 March 2019.

Contributions amounting to £16,327 were payable to the schemes at 31 August 2021 *(2020 - £13,398)* and are included within creditors.

Teachers' Pension Scheme

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies. All teachers have the option to opt-out of the TPS following enrolment.

The TPS is an unfunded scheme to which both the member and employer makes contributions, as a percentage of salary - these contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

21. Pension commitments (continued)

Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2016. The valuation report was published by the Department for Education on 5 March 2019. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 23.68% of pensionable pay (including a 0.08% administration levy)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £218,100 million and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £196,100 million, giving a notional past service deficit of £22,000 million
- the SCAPE rate, set by HMT, is used to determine the notional investment return. The current SCAPE rate is 2.4% above the rate of CPI, assumed real rate of return is 2.4% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.2%. The assumed nominal rate of return including earnings growth is 4.45%.

The next valuation result is due to be implemented from 1 April 2023.

The employer's pension costs paid to TPS in the year amounted to £70,140 *(2020 - £66,954)*.

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website (https://www.teacherspensions.co.uk/news/employers/2019/04/teachers-pensions-valuation-report.aspx).

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The Academy has accounted for its contributions to the scheme as if it were a defined contribution scheme. The Academy has set out above the information available on the scheme.

Local Government Pension Scheme

The LGPS is a funded defined benefit pension scheme, with the assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2021 was £86,000 *(2020 - £70,000)*, of which employer's contributions totalled £69,000 *(2020 - £57,000)* and employees' contributions totalled £17,000 *(2020 - £13,000)*. The agreed contribution rates for future years are 23.3% for employers and between 5.5% and 12.5% for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

21. Pension commitments (continued)

Principal actuarial assumptions:

	2021	*2020*
Discount rate for scheme liabilities	**1.65%**	*1.60%*
Rate of increase in salaries	**3.90%**	*3.25%*
Rate of increase for pensions in payment/inflation	**2.90%**	*2.25%*
Inflation assumption (CPI)	**2.60%**	*2.70%*
Commutation of pensions to lump sums	**50.00%**	*50.00%*

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2021	*2020*
Retiring today		
Males	**21.9**	*22.2*
Females	**24.3**	*24.3*
Retiring in 20 years		
Males	**22.9**	*23.4*
Females	**26.0**	*26.1*

Sensitivity analysis

	2021 £000	*2020* *£000*
Discount rate +0.1%	**170,000**	*119,000*
Discount rate -0.1%	**179,000**	*125,000*
Mortality assumption - 1 year increase	**182,000**	*126,000*
Mortality assumption - 1 year decrease	**167,000**	*118,000*
CPI rate +0.1%	**179,000**	*125,000*
CPI rate -0.1%	**169,000**	*119,000*

Share of scheme assets

The Academy's share of the assets in the scheme was:

	2021 £	*2020* *£*
Equities	**657,000**	*521,000*
Corporate bonds	**176,000**	*124,000*
Property	**88,000**	*73,000*
Cash and other liquid assets	**21,000**	*46,000*
Total market value of assets	**942,000**	*764,000*

The actual return on scheme assets was £93,000 *(2020 - £13,000)*

21. Pension commitments (continued)

The amounts recognised in the Statement of Financial Activities are as follows:

	2021	2020
	£	£
Current service cost	**(150,000)**	*(100,000)*
Employer Contribution	**69,000**	*57,000*
Interest income	**13,000**	*11,000*
Interest cost	**(22,000)**	*(16,000)*
Administrative expenses	**(1,000)**	*-*
Total amount recognised in the Statement of Financial Activities	**(91,000)**	*(48,000)*

Changes in the present value of the defined benefit obligations were as follows:

	2021	2020
	£	£
At 1 September 2020	**1,376,000**	*821,000*
Current service cost	**150,000**	*100,000*
Interest cost	**22,000**	*16,000*
Employee contributions	**17,000**	*13,000*
Actuarial losses	**200,000**	*427,000*
Benefits paid	**-**	*(1,000)*
At 31 August 2021	**1,765,000**	*1,376,000*

Changes in the fair value of the Academy's share of scheme assets were as follows:

	2021	2020
	£	£
At 1 September 2020	**764,000**	*547,000*
Interest income	**13,000**	*11,000*
Actuarial gains	**80,000**	*137,000*
Employer contributions	**69,000**	*57,000*
Employee contributions	**17,000**	*13,000*
Benefits paid	**-**	*(1,000)*
Administration expenses	**(1,000)**	*-*
At 31 August 2021	**942,000**	*764,000*

22. Operating lease commitments

At 31 August 2021 the Academy had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

	2021	2020
	£	£
Not later than 1 year	**489**	*241*
Later than 1 year and not later than 5 years	**2,121**	-
	2,610	*241*

23. Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

24. Related party transactions

Owing to the nature of the Academy and the composition of the Board of Trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which the trustees have an interest.

No related party transactions took place in the period of account, other than certain trustees' remuneration and expense already disclosed in note 9.